Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DTRA (and below)

For 1st Quarter 2023 for period ending December 31, 2022

	Comparative Data											
Complaint Activity	Pr	evious	2022Th 12 21									
	2018	2019	2020	2021	2022	2023Thru12-31						
Number of Complaints Filed	19	11	6	9	7	3						
Number of Complainants	19	11	6	9	7	3						
Repeat Filers	0	0	0	0	0	0						

Complaints by Basis		Comparative Data											
Complaints by Dasis	Pre	vious]											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru12- 31							
Race	8	5	3	4	1	1							
Color	4	0	2	1	0	0							
Religion	0	1	0	0	2	0							
Reprisal	10	7	2	4	5	1							
Sex	8	3	4	4	3	2							
PDA	0	0	0	0	0	0							
National Origin	2	1	0	0	0	1							

Equal Pay Act	0	0	0	0	0	0						
Age	8	2	2	3	2	0						
Disability	3	2	3	2	2	2						
Genetics	0	0	0	0	0	0						
Non-EEO	0	0	0	0	0	0						
	Comparative Data											
Complaints by Issue	Pre											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2019	2020	2021	2022	2023Thru12- 31						
Appointment/Hire	3	1	1	1	1	0						
Assignment of Duties	1	0	0	2	0	0						
Awards	0	0	0	0	0	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	0	0	0	0	0	0						
Suspension	1	0	0	0	0	0						
Removal	0	0	0	0	0	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	0	0	0	0						
Other 2	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0						
Perf. Eval./ Appraisal	1	0	0	1	0	0						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	7	7	1	4	6	2						
Sexual	2	0	0	0	0	0						

Medical Examination		0	0	0	0	0	0
Pay including overtime		0	0	0	0	0	0
Promotion/Non-Selection		3	2	0	2	0	0
Reassignment							
Denied		0	0	0	0	0	0
Directed		2	1	0	1	0	0
Reasonable Accommodation Disability		0	1	2	1	0	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	1	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	0	0	0	2	0
Terms/Conditions of Employ	erms/Conditions of Employment			3	4	0	0
Time and Attendance		0	0	0	0	0	0
Training		0	0	0	1	0	0
Other Terms/Conditions of Employment		0	0	0	0	1	0
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Coi	npara	tive]	Data	
Processing Time	P	revious	Fiscal	Year	Data	ı	2023Thru12-
	2019	2020	20	21	2022	31	
Complaints pending during f	iscal year	r					
Average number of days in investigation	203.35	135.54	189.1	7	0	177.20	0

Average number of	77.	.00	1	19.0	00 5	8.6	57	145	5.86	3	1.00		0
days in final action													
Complaint pending during fi	scal	yeaı	r Wi	nere	near	ıng	g was	s re	ques	ted			
Average number of days in investigation	207	7.75	13	132.18		8 189.17		0		127.00			0
Average number of days in final action	77.	.00	3	3.00) 4	19.5	50	145	5.86	3	1.00		0
Complaint pending during fi	scal	yeaı	r wl	nere	hear	ing	g was	s no	ot rec	que	sted		
Average number of days in investigation	192	2.80	15	54.0	00	0		0		17	9.00		0
Average number of days in final action	()	14	18. C	00	0		()		0	0	
							Co	mp	oara	tive	e Data	a	
Complaints Dismissed by A	Agen	ıcy		Previous Fiscal Year							ta	2023Thru12-	
			20)18	201	9	202	20 2021		2	022	31	
Total Complaints Dismissed Agency	by			5	2		4	. 2		6		0	
Average days pending prior dismissal	to		1	76	454	4	177	77 44		4 192		0	
Comp	laint	s W	ith	dra	wn k	y (Com	pla	inar	ıts			
Total Complaints Withdrawn Complainants	ı by			0	0		0		0		1	0	
			•			(Com	pai	rativ	e I)ata		
Total Final Agency Action	ns		P	rev	ious	Fis	cal Y	Yea	ır Da	ata		2023	
Finding Discrimination		20	18	20	019	20	020			2	022	31	
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		1		0		0		1		0	
Without Hearing		0	0	1	100	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	1	100	0	0

Findings of Discrimination	Comparative Data												
Rendered by Basis	Previous Fiscal Year Data											2023Thru12-	
Note: Complaints can be filed	20)18	2019		2020		2021		2022		31		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		0		0		1		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	1	100	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
											'		
Findings After Hearing	0		0		0		0		1		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	1	100	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		1		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	1	100	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
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